



Slavery and Human Trafficking Statement Year ended 31st March 2023

Approved by LCC Group Board of Directors
Published 31st March 2023

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1. Organisation structure

The LCC Group is an independent family owned company, established in 1980 which provides a range of services spanning various energy sectors across the world.

Initially set up to provide domestic coal to homes in Northern Ireland, LCC Group now supply coal, oil, electricity, gas and logistic services to homes across the UK and industry all over the world.

The group has its head office in Northern Ireland.

2. Our policy on slavery and human trafficking

LCC Group Ltd has a zero-tolerance approach to modern slavery. Our policy reflects our commitment to ensuring that we conduct our business in an ethical and transparent manner.

3. Business and supply chain due diligence

LCC Group Ltd conduct due diligence on all suppliers before agreeing to enter into a business contract. This due diligence includes an online search to ensure that particular organisation has never been convicted of offenses relating to modern slavery. Our modern slavery policy forms part of our contract with all suppliers and they are required to confirm that no part of their business operations contradicts this policy.

4. Risk Assessment

In order to prevent incidents of modern slavery within our business and throughout our supply chain, we have undertaken the following steps;

1. Identify, monitor and assess areas of the business most at risk from modern slavery
2. Confirm supplier compliance with the Modern Slavery Act before the commencement of trade
3. Incorporate anti-slavery and human trafficking obligations as part of our contracts
4. Provide training to employees to help achieve this policy

5. Measuring the effectiveness of our modern slavery policy

In order to assess the effectiveness of our modern slavery policy, we will establish key performance indicators to enable us to measure the effectiveness of our approach.

6. Staff Training

We regularly conduct training for all our employees so that they understand the signs of modern slavery and what to do if they suspect that it is taking place within our supply chain.

7. Enquiries

If you would like to raise any concerns in relation to our slavery and human trafficking policy please write to the following address;

LCC Group Ltd
16 Churchtown Road
Cookstown
BT80 9XD

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Daniel Loughran | Director

